

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

LAVETTE COOPER and IVORY COOPER,
Individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

ALL AMERICAN HOME CARE LLC,
ALL AMERICAN HOSPICE CARE LLC,
MICHAEL SPIVAK,

Defendants

Case No. 2:17-cv-01563-PBT

FILED
SEP 13 2018
KATE BARKMAN, Clerk
By _____ Dep. Clerk

JERRY ACOSTA, JR. and MODESTINE
THORPE, Individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

ALL AMERICAN HOME CARE LLC,

Defendant

Case No. 2:17-cv-01656-PBT

**ORDER GRANTING PLAINTIFFS' UNOPPOSED MOTION
FOR PRELIMINARY APPROVAL OF THE SETTLEMENT AGREEMENT**

AND NOW, this 13th day of September 2018, upon consideration of Plaintiffs'

Unopposed Motion for Preliminary Approval of the Settlement Agreement, the Court grants
Plaintiffs' Motion and ORDERS as follows.

1. The Parties' Settlement Agreement is preliminarily approved as fair, reasonable
and adequate pursuant to Fed. R. Civ. P. 23(e);

2. For settlement purposes, the following Settlement Class is preliminarily certified
pursuant to Fed. R. Civ. P. 23, pending final approval of the settlement:

All persons who worked for Defendants as a Home Health Aide in Pennsylvania and where the records indicated that the employee worked more than forty hours in one or more workweeks between April 11, 2014 to November 20, 2017

3. Plaintiffs Lavette Cooper, Ivory Cooper, Jerry Acosta, Jr and Modestine Thorpe are preliminarily approved as the Representative of the Settlement Class;

4. The Locks Law Firm, the Garner Firm, Ltd., Alvin de Levie, Esq., Berger & Montague, P.C., and Montgomery McCracken Walker & Rhoads LLP are preliminarily approved as Class Counsel for the Settlement Class;

5. The Angeion Group, is preliminarily approved as Settlement Administrator and the costs of settlement administration are preliminarily approved,

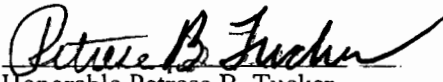
6. The proposed Settlement Notice, attached to the Settlement Agreement as Exhibit A is, and shall be sent out in both English and Spanish pursuant to the terms of the Settlement Agreement; and

7. The following schedule and procedures for completing the final approval process as set forth in the Parties' Settlement Agreement are hereby approved:

Defendants to send CAFA Notice	Within ten (10) business days after submission of the Settlement Agreement to the Court
Defendants Provide Settlement Class Contact Information	Within ten (10) business days after the Court's Preliminary Approval Order
Notice Sent	Within (5) business days after Defendants provide the Settlement Class Contact Information
Plaintiffs' Motion for Approval of Attorneys' Fees and Costs	Forty-Five (45) days after Class Counsel initially mails the Notice
Deadline to postmark objections or requests for exclusion ("Objection and Exclusion Deadline")	Sixty (60) days after Class Counsel initially mails the Notice
Class Counsel or Settlement Administrator's Report on Total Number of Settlement Class Members	Five (5) days after Objection and Exclusion Deadline
Plaintiffs' Unopposed Motion for Final Approval	Five (5) business days prior to Final Approval Hearing

8. The Final Approval Hearing is hereby set for MONDAY, FEBRUARY 11, 2019 at 10 a.m./p.m.,
in Courtroom 16-B, U.S. Courthouse, 601 Market Street, Philadelphia, PA 19106.

BY THE COURT,



Honorable Petrese B. Tucker
United States District Judge